



## CAPACITY DEVELOPMENT PROGRAMME

### PROGRAMME DEVELOPMENT ACTIVITY: DEVELOPING THE PRACTICAL ACTIONS – 2<sup>ND</sup> DECEMBER 2020

#### Introduction

The Capacity Development Programme aims to transform the impact of the global Lasallian network through enhanced collaboration. The objectives of the Programme Development Activity session held on 2<sup>nd</sup> December 2020 were:

- To finalise the strategy development phase by sharing the latest iteration of the strategy
- To commence the strategy implementation phase

Circulated in advance, participants received a copy of the summary report from the previous session held on 10<sup>th</sup> November 2020.

#### Process

48 people logged into and participated in the zoom session, of which 38 were Lasallian network participants, 3 were acting as translators and the remaining 7 were from Caplor Horizons.

Br Amilcare welcomed people and provided encouraging and appreciative comments ahead of the Christmas break, including a reflection on the spirit needed to make continued progress with respect to 'making collaboration common' for the Lasallian family. He also set the scene and made mention to the following Committees: International Economic Council, International Strategic Committee, AIMEL, CIAMEL and how the work on collaboration will support those efforts.

Peter Stemp provided a recap on the programme and what has been achieved so far. He highlighted the progress on the wider intentions of the programme, including the attention given to learning, reflection, relationship building and the nurturing of a collaborative culture. He then specifically, focused on the progress with respect to the strategy development phase, the merging of the 9 practical actions into 5, the main reasons for this and how the practical action groups are now moving into a strategy implementation phase. He mentioned the following main points:

- Taking a strengths-based approach
- Forming larger groups with more talent, capacity and diversity
- The synergy and overlap of some of the previous practical actions

Dan Bishop presented the main headlines from each of the five practical action groups updating the session participants on the progress made to date, the key objectives and benefits of the actions and next steps suggested by each group to ensure continued progress.

Ian Williams then facilitated everyone into their respective groups utilising the zoom break-out function and asked them to focus on the following points:

1. Reflect on the progress of the programme to date and key achievements that have been made.
2. Get everyone up to speed on the progress that has been made in your practical action
3. Get additional input from newer group members to advance the 'why, how, what' of the practical action.

## Feedback

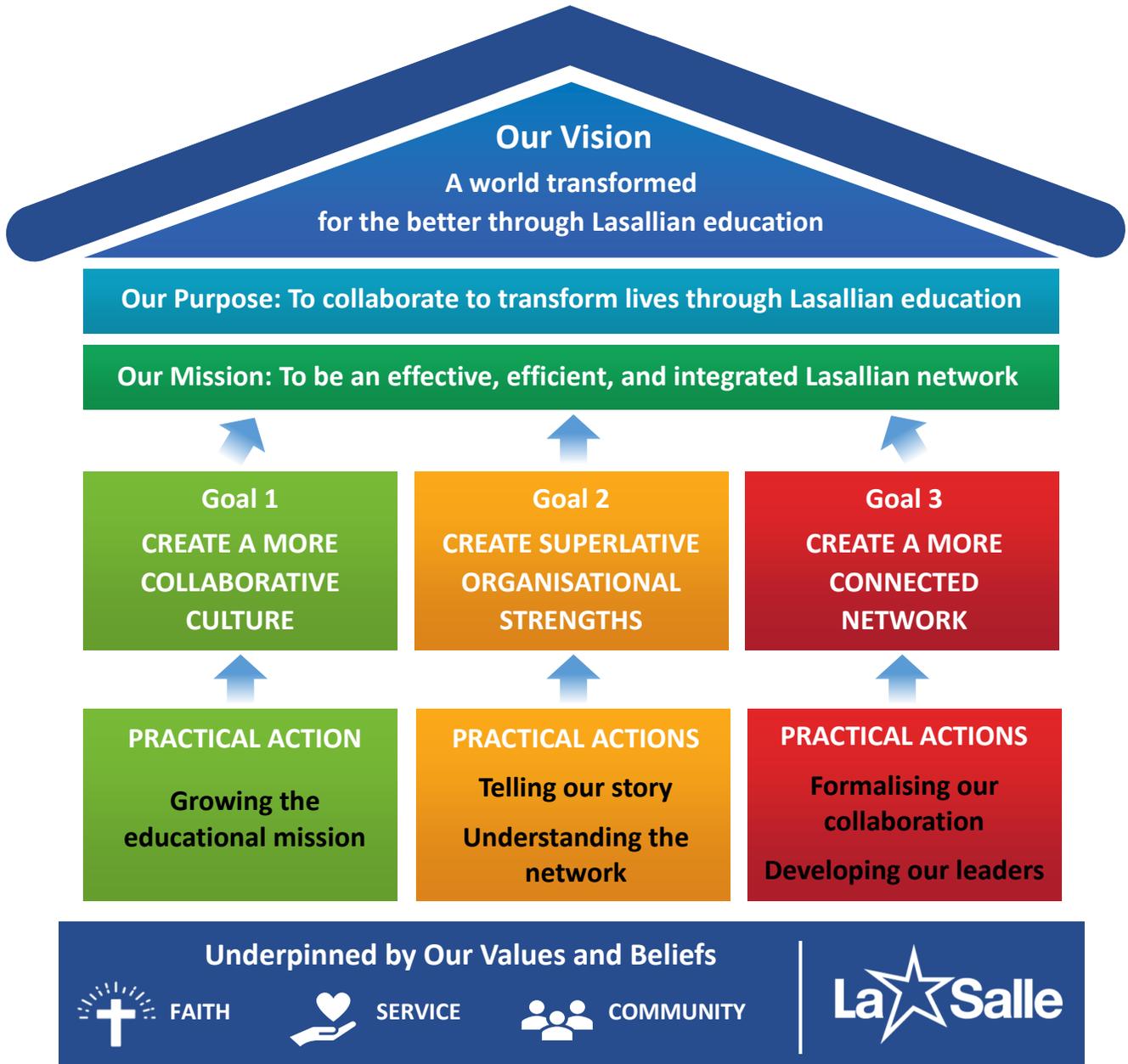
Based on the analysis of feedback received after the event via the survey questions, the **usefulness and facilitation of this session** was given an average score of **9.0**.

In response to the question: **'In your opinion, what have been some of the key successes of the programme to date?'**, the following responses were given:

- *"The general guidelines of the Global Network have been built in a participatory manner, and we are making progress in concrete actions. Sharing with other members of the Lasallian family around the world has enriched us significantly."*
- *"Continuing to develop effective collaboration. This began with facilitating effective collaborative discussion which led to meaningful collaborative discussion on important and sometimes difficult topics (i.e. gender) and now we are moving toward collaborative planning in a realistic way. The process has created a meaningful online community. It is NOT superficial."*
- *"The big number of Lasallian partners participating; the diversity of their backgrounds and perspectives; and the quality of inputs that advocate the global Lasallian agenda."*
- *"Bringing together Lasallians from around the world who would not otherwise have the chance to connect. Acknowledging that we have a need to collaborate more closely as a network."*
- *"Collaboration in the global Lasallian family; Positive trend in global Lasallian network for the future; We are one Lasallian family, despite our diversity."*
- *"It has created awareness and the importance of the shared mission. Lasallian identity and experiences of different people have also been of help."*
- *"Even though some of us did not participate in the process from the beginning, we all have the skills to understand what we are talking about and to contribute to the process."*
- *"Greater knowledge of the international scope of the institute; greater collaboration; greater capacity building."*
- *"The commitment of the participants to keep the conversation alive; and to do so by improving and expanding our network."*
- *"The development of a common vision; mutual knowledge; the centrality of gender promotion."*
- *"Knowing more about the organisations and people who are in different parts of the world doing Lasallian work. Building together a shared commitment from the beginning in a participatory way."*
- *"Finding coinciding points to advance towards a transformation of international Lasallian action."*
- *"We have been able to meet and interact with other Lasallian collaborators from other countries and regions, learning other points of view and acquiring a more global perspective. Proposals for action have been adequately grouped into five lines that can guide the development of the collaboration. Specific actions have been identified that can strengthen the network of La Salle educational centers and collaboration between regions, countries and projects."*
- *"One of the main successes of the programme has been to create a process of mutual knowledge among Lasallian NGOs."*
- *"Today was the second session in which I participated, so I cannot give an objective general opinion. I do want to convey my impression that, without knowing the whole process, I believe that serious proposals have been reached that open up paths for the future."*

*We wish everyone a Merry Christmas and look forward to reconvening in the New Year!*

Strategy On A Page: 'Making Collaboration Common'



# PRACTICAL ACTION GROUPS

## Practical Action

## Group Members

### 1. GROWING THE EDUCATIONAL MISSION

Increasing the supply of qualified teachers as the focus of an overarching global initiative

Heather Ruple-Gilson	David Garcia
Julia Mayer	Mark Freund
Santiago Mancini	Merv McCormack
Paulos Mesmer	Peter Stemp
Nestor Anaya Marin	Serena Pegorin

**Caplor facilitator: Dan Bishop; ENGLISH**

### 2. TELLING OUR STORY

Developing a unified identity statement that clarifies the depth and breadth of our Lasallian Mission, inspiring and motivating people to be part of the Lasallian family

Tracy Adams	Ilaria Ladeluca
Scott Kier	Jorge Gallardo de Alba
Liz Jodice	Julie Alibrandi
Jane Wambui Gacicio	Craig Franz

**Caplor facilitators: Rosie Bishop and Lorna Pearcey; ENGLISH**

### 3. UNDERSTANDING THE NETWORK

Creating processes and tools to enable greater clarity of the organisations involved within the global Lasallian network ...including what they do, what their needs are, what campaigns they are involved with, and what impact they are making

Antxon Andueza	Rodrigo Rojas Pinacho
Angela Matulli	Eleonora Munaretto
Jose-Manuel Sauras	Laura Ballerini
Villanova	Alexánder González
Andres Govela Gutierrez	Chris Patiño
Maria Emilia	

**No Caplor facilitator; SPANISH**

### 4. FORMALISING OUR COLLABORATION

Transforming the group involved with the collaborative programme into a more formal structure in order to strengthen the network, with the creation of a global scholarship fund a potential first focus

Br Armin Luistro	Raoul Traoré
Ever Daniel Martinez	Amilcare Boccuccia
Rosa Agama Goni	Dante Gonzalez Gamez
Jordi Jover	Vinicio González
Fabrice Deroissart	Lucia Murillo Sanchez

**Caplor facilitators: Peter Moore and Fiona Dowling; ENGLISH & SPANISH**

### 5. DEVELOPING OUR LEADERS

Creating a leadership development programme to build the capacity of current and future leaders

Roland Yao	Miguel Novais
Br Antone Oloo	Michel Tolojanahary
Carlos Coelho	Simon Thien
Alejandro Galvan Illanes	Rose Dala Nanema
Bob Schaefer	Keane Palantino

**Caplor facilitators: Ian Williams, David Coates; ENGLISH & FRENCH**